

# Principles and Values



We **understand** the local picture and use it to shape the national debate.



We are **open, inclusive** and **collaborative**. We **listen**.



People at every level are skilled, trusted and **empowered** so that effective decisions are made at the right level.



We take **responsibility** for effective stewardship of our statutory, policy and delivery systems.



We have clear **accountabilities** using **professional** processes and tools.



We **engage** all departmental and Arm's-length body skills and resources in a purposeful way.



We lead within the Civil Service, play our part in its success and grow brilliant **Civil Service** careers.